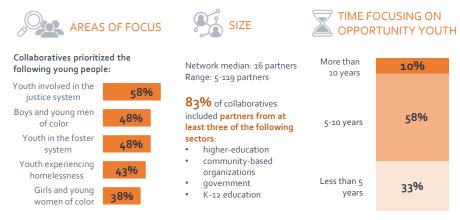


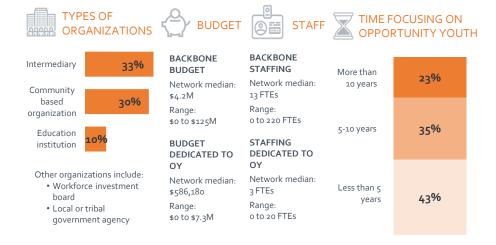
COLLABORATIVE CHARACTERISTICS

Collaboratives vary in focus area, size, and experience, adapting to meet the unique needs of their communities.



BACKBONE CHARACTERISTICS

Backbone organizations are a critical component of the OYF network, providing a structure and team to coordinate the work of each collaborative.



CORE VALUES

Equity, youth-led change, and community power building are foundational to OYF. In 2022, collaboratives reported more frequently using equity-centered practices like explicitly naming racial equity, disaggregating data, and having collaborative members reflect their communities than they did in 2019. Reported indicators of youth-led change increased to their highest levels in four years in 2022.



Over the past two years, OYF collaboratives have begun to explore how belonging, meaning, wellbeing, and purpose can help counter the impacts of structurally racist systems for youth. In 2022, at least half of all collaboratives:

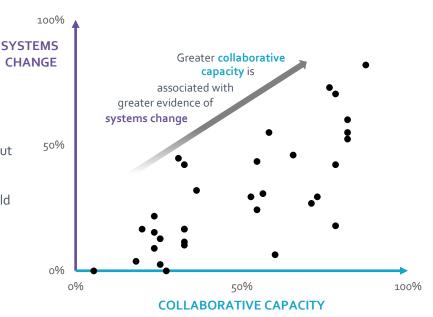
- Explained these concepts to collaborative members
- Discussed with young people strategies to advance belonging, meaning, wellbeing, and purpose
- Supported programmatic improvements to center belonging, meaning, wellbeing, and purpose

ORGANIZING FOR SYSTEMS CHANGE

The 2022 evaluation examined two dimensions of communities in the OYF network:

- Collaborative capacity: the infrastructure and processes necessary for the collaborative to carry out its opportunity youth agenda
- 2) Systems changes: "shifts to the conditions that hold a problem in place"*—in this case, disconnected pathways and inequitable conditions that prevent young people from achieving education and employment outcomes

*FSG, Water of Systems Change: https://www.fsg.org/publications/water_of_systems_change

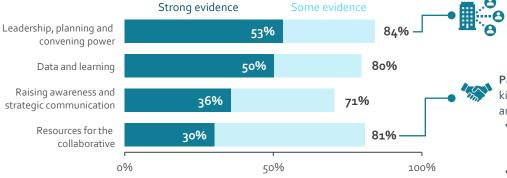


Values reflect the % of indicators reported as strong evidence by each collaborative. \bullet = collaborative

COLLABORATIVE CAPACITY

After dipping in 2020 and rebounding in 2021, in 2022 collaborative capacity remained steady.

Collaborative's leadership capacities grew in 2022, re-emerging as the most present capacity – though data also remained high.



% of indicators across the OYF network present within each capacity

97% of collaboratives included representatives from the sectors and systems necessary to achieve their goals and had active involvement of members from

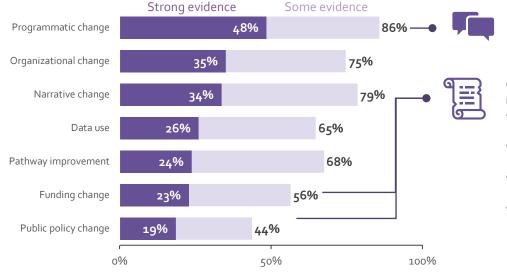
across organizational roles.

Partners support grew in 2022, through inkind and financial support for collaboratives and backbones.

- 87% of collaboratives reported that partners committed **in-kind supports to the backbone**
- 92% reported that partners dedicated personnel to support the collaborative's goals

SYSTEMS CHANGES

From 2019 to 2022, systems change in the OYF network has held steady, even as new collaboratives joined the network. Programmatic change has remained the most prominent type of change collaboratives report.



% of indicators across the OYF network present within each system

Methods. Findings come from the 2022 OYF Self-Assessment. Forty collaboratives answered questions about their collaborative capacity and systems changes. The Assessment included indicators grouped into four types of capacities and seven types of systems changes, assessed on a four-point scale.

91% of collaboratives solicited opportunity youth's recommendations to inform program and pathway design.

Over the past few years, collaboratives reported **advancing policies** that:

- Removed barriers to educational attainment
- Improved coordination across systems
- Created funding streams for pilots and established programs
- Increased funding for jobs, education, childcare, and housing support



PROMISE FUELING